



## **Trustees' Report and Financial Statements**

**Year Ended 31 March 2023**

**Registered Charity Number: 1166057**

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## Chairman's Message

In July 2023, LandWorks celebrated its 10th anniversary. Ten exciting and fulfilling years of real challenge and success, ten years that the team, our trainees and graduates, our supporters and everyone who interacts with us should celebrate with justifiable pride and sense of achievement.

Our success is evident. More than 200 graduates, less than 6% reoffending rates and 94% in employment (for those eligible). Trainees and graduates who, despite the many challenges that they faced and continue to face, have been brave enough to move on and embrace a new life away from crime and dependency. And we know from experience that every graduate who makes this positive life choice will have a profound and positive effect on hundreds of people, family, friends and society in general.

But while we are improving, rehabilitation and release planning in prisons isn't just bad, it is getting worse. The National Audit Office Report, "Improving resettlement support for prison leavers to reduce reoffending", May 23 stated that:

*"Prison inspection ratings have declined in recent years. HM Inspectorate of Prisons rated 30% of prisons as "good" for "rehabilitation and release planning" in 2019-20. This figure has fallen to 3% in 2021-22 and no prison has been rated as "good" for these services in 2022-23"*

At the end of September 2023, there were 85,576 prisoners in England and Wales, up 8% over the past 12 months. In January 2023 the Prison Reform Trust published the following data about prisoners: 47% have no qualifications, 24% were in care as children, 41% observed violence at home as a child and 29% experienced abuse, 46% of women and 21% of men have attempted suicide at some point. Between April and June 2023, 17,430 were committed to prison, 12,132 were released. Average time spent in prison is around 22 months. During that time in prison, the rehabilitation and release planning was rated as less than good, otherwise known as bad. At the end of June 2023 there were 238,264 offenders



on probation. HM Prisons and Probation Service (HMPPS) expenditure for 2022-23 was £4.72bn, down 10.1% in real terms since 2010-11

As LandWorks moves into our second decade, the team do so with confidence. We will continue to learn and to develop the services that we offer to our trainees and graduates. We will invest more spreading our message, doing what we can to influence Government and those responsible for prisoners and those on probation and helping to build a better future for offenders.

Successive Governments have failed the Prison and Probation Service. From 2010-2018, there were four Prisons Ministers. From 2019 to 2023, there were nine. There are some inspiring people working in HMPPS and they need leadership from a Government brave enough to rethink this shameful system and invest in a better future which will offer hope, not despair, to all those involved in the Criminal Justice system.

A handwritten signature in black ink, appearing to read 'Ted Tuppen', with a long, sweeping horizontal line extending to the right.

Ted Tuppen CBE  
Chair of Trustees

## Trustees' Report

The trustees are pleased to present their annual trustees' report together with the financial statements of the charity for the year ended 31 March 2023. They are satisfied that the Financial Statements comply with the requirements of the Charities Act 2011, the Trust Deed as described below and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)).

## Objectives and Activities

The object of the charity as set out in its governing document is to develop the capacity and skills of the members of the socially and economically disadvantaged community of offenders, ex-offenders, and those at risk of offending, in such a way that they are better able to identify and meet their needs, and to participate more fully in society.

LandWorks delivers its charitable purpose by providing a supported route back into employment and community for people in prison or at risk of going to prison (LandWorks trainees).

We have considered the Charity Commission guidance on public benefit and are confident that our activities and success in supporting trainees into employment and away from crime satisfies the criteria.

The charity's key aims are to:

1. Reduce reoffending
2. Improve individual wellbeing
3. Change attitudes towards offenders in wider society

In addition, we aim to continue to fund the project in the long term.

“ LandWorks? It's routine, it's structure. It is a little place away. A little haven you could call it ... It's that chance to give people to achieve something. You come in feeling bad or negative and all that and you'll walk away feeling yeah, look at what I've done .... I used to thrive off the narrow escapes of my own recklessness.... Now? Just knowing there's a future, knowing there's paths to go down, more relationships to build, a career to build... ”

**Eric, PeN Project**

Based on the Dartington Hall estate in South Devon, the charity provides intensive, individually tailored placements for its trainees. LandWorks uses the structure of a working day to develop skills and work intensively on a one-to-one basis with its trainees, building trusted relationships to help them develop a crime-free identity and transform their lives.

Trainees take part in three training enterprises on our site - including a sustainably operated market garden, a woodwork shop, and a pottery studio - all offering produce for sale to the local community. As well as developing vocational skills, participation in these enterprises builds social skills, increases self-worth, and encourages self-responsibility.





The working day at LandWorks includes the daily cooking of lunch for staff and trainees, supported by a team of volunteer cooks, using seasonal produce grown on site in the market garden. Cooking and eating together is a key part of building a community at LandWorks, developing social skills, and learning about budgeting and healthy eating.



Alongside this core vocational and social skills training, LandWorks provides counselling and practical resettlement support to provide a holistic response to the needs and challenges faced by its trainees. All trainees develop a bespoke resettlement plan that covers specific training and skills, alongside practical support for life after the project (employment, housing, benefits, addiction, physical and mental health). The counselling, delivered on-site, helps trainees to come to terms with a range of issues and assists with building resilience for life after crime and importantly, to build relationships with their families.



Placement lengths at LandWorks vary depending on needs and circumstances, but on average they last for about six months. Trainees attend the site for a full working-day, for up to five days a week. After trainees finish their placement, LandWorks provides an on-going programme of 'graduate' support, keeping in touch with its former trainees and providing advice, guidance, and support to further aid their resettlement and rehabilitation as and when required.



Referral to LandWorks is through our partners in the probation, prison, and police services. This normally includes serving prisoners attending LandWorks on day-release from our local prison HMP Channings Wood through the 'release on temporary licence' (ROTL) scheme, where men from the resettlement wing are released on a daily basis to prepare for their integration back into the community; however, these placements were suspended during the pandemic and have yet to be resumed. Currently, our trainees are based in the community, serving community sentences, suspended sentences or on licence following release from custody and are primarily referred to LandWorks through probation services.

LandWorks offers an intensive, prolonged, and bespoke approach, working comprehensively with some of the most socially excluded people in our communities.

## LandWorks Guiding Principles

- **We work with people in prison or at risk of going to prison** who demonstrate and are assessed as wishing to change their lives and patterns of behaviour.
- **Every trainee at LandWorks is accepted as an individual**, addressing their differing and often complex issues. This is achieved by delivering person-centred and relational work with our trainees.
- **Building individual trusting relationships is a critical starting point for successful resettlement.**
- **LandWorks has a clear work ethic.** At its core is a structured workday where we build practical skills.
- **LandWorks believes in a standard of achievement** and we identify accomplishment as something to be proud of.
- **LandWorks allows people to develop a non-criminal identity**, developing a sense of hope and belief that change is possible and encouraging honesty and openness.
- **LandWorks offers longer term engagement and post-placement support.**
- **LandWorks is committed to being informed by evidence and learning from its experience**, including through evaluation, to continually improve and develop its delivery model and activities.

The annual evaluation of LandWorks undertaken by the University of Plymouth recognises that the combination of real work experience and training alongside comprehensive support in a highly nurturing environment is very distinct, if not unique. It outlines how the systematic 'Theory of Change' (ToC) model (see diagram opposite), developed over years and adopted at LandWorks in 2022 as the core vision to manage the journeys of Trainees and Graduates, underpins the holistic service and support that we provide.

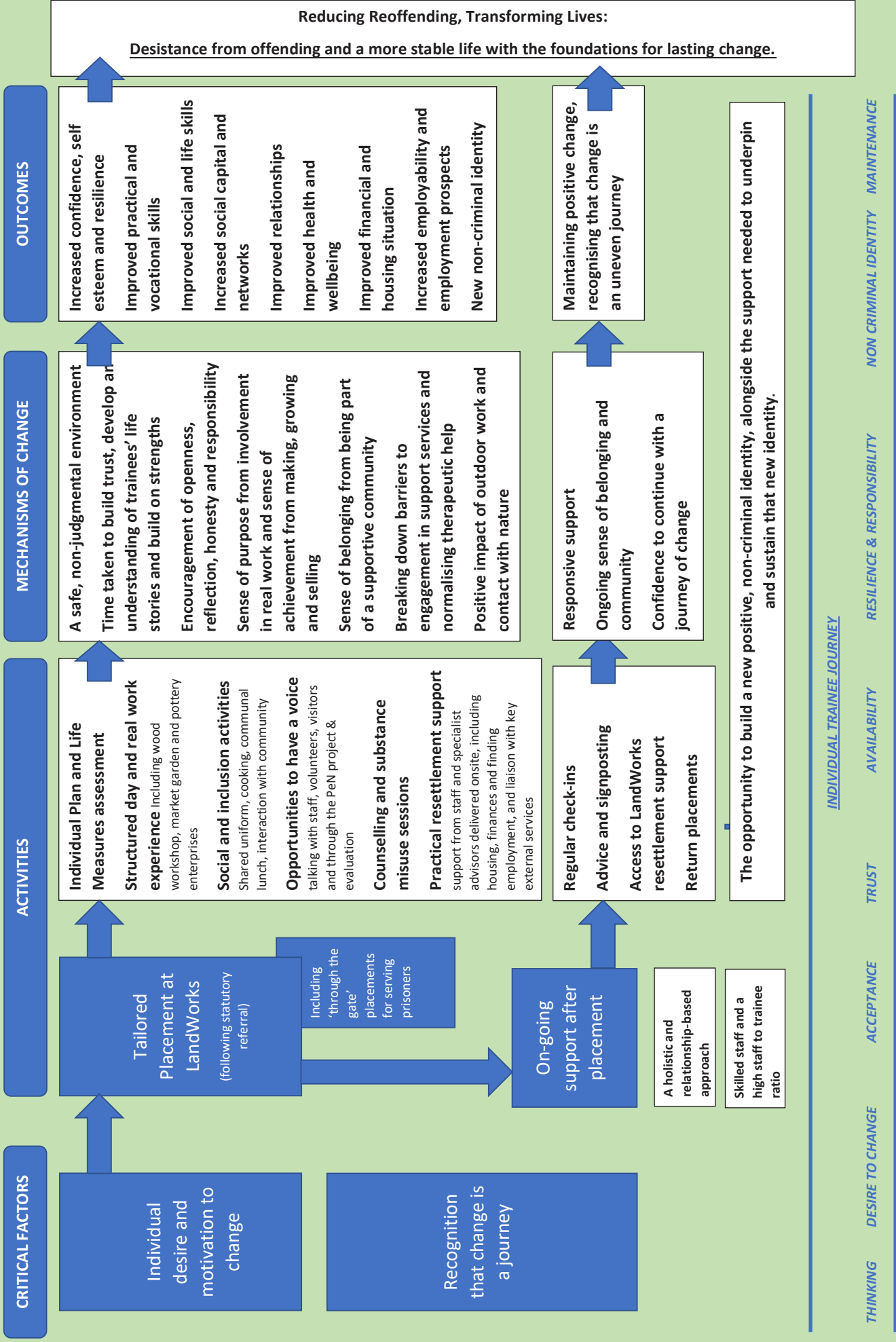
The 'ToC' is informed by desistance theory and research. Desistance is the term used by criminologists to describe and explain the challenges that offenders face and the processes that they navigate as they make the decision to cease offending.

We would like to acknowledge the use of evidence and many direct quotes from the University of Plymouth evaluation document in this annual report.

Gray, P. and Parson, J. (2023) LandWorks Evaluation. 1 April 2022 - 31 March 2023 "A Safe, Supportive Haven".

“ The key to our supportive working is to use empathy, to be genuine and to have unconditional positive regard for each person. To be listened to, to be understood, is a significant thing. Enabling people to accept and embrace change is a remarkable thing. Believing in people is essential. ”

**Director's Blog, 26th January 2023**



To provide a supported route back into the community and employment for people in prison or at risk of going to prison

**Raising awareness and influencing**

Robust evidence and analysis    Sharing information through a range of targeted communications channels    Credibility from evidence and real world experience of the system    Awareness raised and system improvements





# How it Works

## We help people like Sam...

After declaring on day one that he had never worked a day in his 40 years, Sam has now been in full-time employment for two years.

Join  
**LandWorks**  
6 month  
placement

"LandWorks has helped me function normally again. Now I've got a purpose, I'm not sitting rotting."

### Practical Skills

- Construction
- Woodworking
- Vegetable Growing
- Landscaping
- Art & Design

### Life Skills

- Cooking
- Eating together
- Managing Money
- IT, Maths and English
- Paperwork

Gain/develop  
skills

Counselling, and  
drugs and alcohol  
support (optional)

### Building Self-Worth

- Social Skills
- Confidence

Create Your  
Action Plan

Help Securing  
Accommodation

Review  
Action Plan

Help Securing a Job  
We are partners with  
employers who accept  
people with criminal  
records

Partnerships  
With probation,  
employers, and  
other support  
organisations.

Organise  
Housing and  
Work

Continued  
involvement with  
LandWorks

"If it wasn't for  
LandWorks I'd be  
back in prison,  
without a shadow  
of a doubt."

Back in control  
of your life



## Achievements & Performance

The year in figures:

**40**

trainees supported over the year, all based in the community. This included 30 new registrations. 22 people were on licence and 18 serving community sentences. There were 37 men and 3 women

**128**

LandWorks graduates provided with support or advice over the year. At any one time during the year, we have been providing support to around 20 graduates at higher levels of need

**1787**

training days provided at LandWorks in 2022-23, against a target of 1575

**194**

trainees have attended LandWorks from when it was first established in 2013 until the end of March 2023

**122**

one-to-one counselling sessions with trainees and graduates delivered by our in-house psychotherapist across the year

**310**

one-to-one resettlement support sessions

**5.2%**

the one-year reoffending rate for LandWorks trainees. This compares to a national reoffending rate within one year of 37.4% for adult offenders released from prison or 30.6% following a community court order (Ministry of Justice, 2023)

**94%**

of all LandWorks graduates available to work who were in employment at the end of the year

**>1000**

registered LandWorks supporters

**3**

average number of visitors from the community and partner agencies joining us each week for lunch with trainees and staff

**£201**

the total cost per training day delivered at LandWorks, reduced to £167 net of income generated from our commercial operations



“ [It's] been an opportunity for me just to come and just to grow in the areas that I needed to, to get some stability and a foundation to keep going and to find a life with myself...I was always self-sabotaging my life... just to kind of numb all the pain... There's a lot of patience here, a lot of empathy, a lot of understanding. ”

**Joshua, Finishing Time**

“Of all the [support services] I've worked with, LandWorks is on top by far....I think everybody that I've sent to LandWorks has come away saying that they just think it's an amazing place... It's helped them immensely.”

**RECONNECT (third sector resettlement agency) support worker, 2022**



Having continued to successfully deliver and develop our core programme onsite at LandWorks through two difficult years, we are pleased to report that we have returned to pre-pandemic levels of trainee numbers and commercial sales across all our enterprises over the past 12 months.

There has been a high demand for places at LandWorks, with most trainees now referred by probation services either serving community sentences or released on licence from prison. ROTL (released on temporary licence from prison) placements, which were originally suspended due to Covid restrictions, continue to be put on hold. We are hopeful that they will restart soon and remain in regular contact with the Prison Service.

Much work has been done this year to build a bigger presence in local prisons, particularly HMPs Dartmoor and Exeter. This has involved staff attending open days and giving talks about the benefits of LandWorks for those on licence after release. We have also hosted 12 new prison officers at LandWorks for the day as part of their introductory training and so that they can act as advocates for LandWorks in their prison.

We have made significant improvements to our site and facilities, extending the carpentry workshop, and enabling more indoor skills development, including the restoration of old power tools for sale in the LandWorks shop. We have also increased the number of raised beds to accommodate more produce and replaced petrol-driven ground maintenance machinery with more sustainable and user-friendly electric tools.

Over the year 2022-23, we worked with **40 trainees on placement** of whom three were women (up from 2 in 2021-2022), delivering 1,787 training days.

In addition, we have continued to maintain high levels of contact with our graduates. We were in **contact with over 128 graduates** during the year, and at any one time we have been providing support and advice to around 20 graduates at higher levels of need.



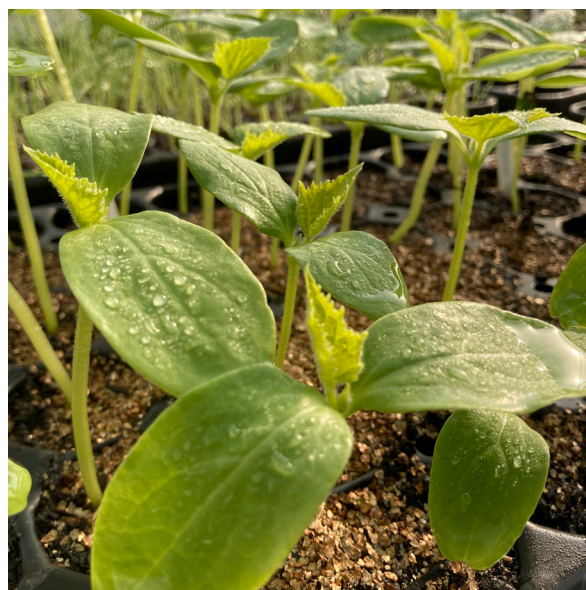
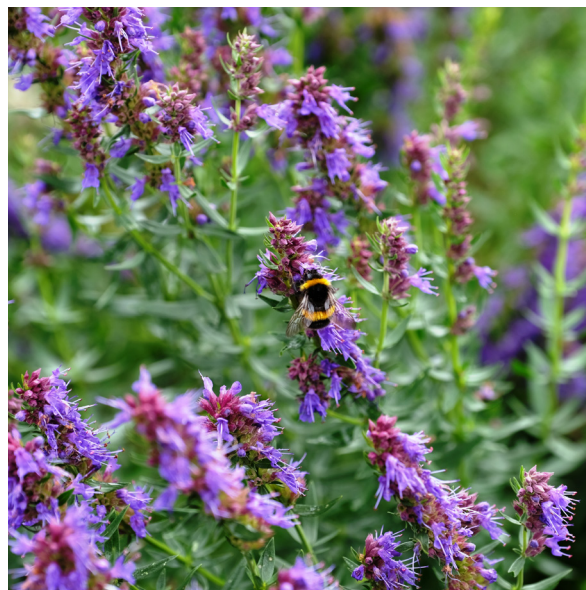
During 2022/23 we have introduced significant changes to the way resettlement support is delivered at LandWorks to provide a more pro-active, co-ordinated, and immediate response to the needs of trainees and graduates.

Following the appointment of our Resettlement Manager in June 2022, most of our support is now provided in house, with referral to external agencies (Housing, Citizens Advice Bureau, Job Centre, Drugs and Alcohol) only when there is a need for specialist services. (see Table 1, page 21). For trainees and graduates suffering from the effects of complex trauma we continue to offer individual counselling on-site, delivered by a qualified psychotherapist.

Providing this co-ordinated support on-site is critical to overcoming some of the key barriers that our beneficiaries face in engaging with services and is ensuring that LandWorks can act as a comprehensive and effective 'support hub'. We continue to believe this is a model that has potential lessons for the wider criminal justice system.

Our evaluation report for the year 2022-2023 produced by the University of Plymouth recognises LandWorks critical role in providing a "Safe, Supportive, Haven" where trainees can build trusting and consistent relationships within a stable and secure environment. The report provides powerful feedback from trainees and graduates about the impact of the support that has been provided. It highlights the fact that, despite the challenges they have faced, the level of reoffending amongst LandWorks trainees and graduates has remained low at 5.2% and the vast majority of graduates seeking work continue to be in at least part-time employment.

We are hugely grateful for the continuing support that we received over the last year. We are only able to keep going due to our funders, supporters, volunteers, and partners.





## Research, Raising Awareness and Influencing

LandWorks is committed to using its experience to engage the wider community in the issues of resettlement and rehabilitation and to inform and influence public debate about the criminal justice system. This is achieved through the collation of robust evidence and analysis, and sharing information through a range of targeted communications, with the aim of improving resettlement and criminal justice processes and systems. LandWorks has set in place several channels to achieve this:

In 2022/23 the charity:

- Distributed fortnightly blog posts about project news and wider criminal justice issues to our group of over 1000 registered supporters and through our social media channels.
- Welcomed 180 visitors to LandWorks' Supporters Day in August 2022, including our local MP Anthony Mangnall who highlighted the work of LandWorks in a Westminster Hall Debate on Sentencing of Repeat Offenders on 21 June 2022.
- Premiered 'One Day' a new, short film highlighting a day in the life of LandWorks, to educate and engage the public in our work. One Day was filmed and produced by LandWorks supporters Jennie and Graeme Montgomery. We also continued to promote 'Finishing Time and Moving On: Life After Punishment,' produced in partnership with the University of Plymouth and Fotonow CIC, which has now had over 1500 views. Both films are available to watch on YouTube and the LandWorks website at [www.landworks.org.uk](http://www.landworks.org.uk).
- Hosted approximately three visitors per week to lunch at LandWorks as an exercise in raising awareness and creating social networks for trainees and graduates. Visitors included partners, external agencies, magistrates and members of the community.
- Received 12 new prison officers and 14 police trainees for placements during their training.
- Published our latest evaluation report in partnership with the University of Plymouth in November 2022.





- Continued to support the PeN Project (independently funded by the Independent Social Research Foundation), which gives a unique voice to those caught up in the criminal justice system, while offering the community a window into the lives and experiences of trainees as LandWorks. A record 12 blogs were posted over the course of the year (10 from trainees and two from graduates). A campaign to raise awareness of the blogs on social media by the LandWorks Project Co-Ordinator saw the blogs achieve a peak of 756 views in February 2023 compared to just 211 in November 2022. The PeN project can be found at [www.penprojectlandworks.org](http://www.penprojectlandworks.org)
- Developed our use of social media, significantly increasing the number of Facebook, X (Twitter) and Instagram followers over the year.
- Secured national and regional media coverage, including the cover story of Inside Times' June 2022 issue, which described LandWorks in its headline as "An Oasis of Hope and Progress". West Country ITV news also presented a 3-minute piece on LandWorks, organised by Plymouth University to showcase Dr Julie Parsons' research work.
- Trainee Mike successfully submitted a painting to the 2022 Koestler Awards, following encouragement from LandWorks Art Lead, Sarah Hodge. His 'Highly Commended' artwork was shown at the Royal Festival Hall 'Freedom' exhibition of art by people in the UK's criminal justice system, curated by Ai Weiwei.



## Fundraising

Despite the challenging environment, we had a successful fundraising year. This included £150,000 of funding from the Henry Smith Foundation over this and the next two years; and an award of £90,000 from The Goldsmith Company over this and the coming two years.

We are hugely grateful to the 148 individual donors who continue to support the charity, and especially as we know that this has been a challenging financial period for many people. Our donors included 79 people who gave regular donations across the year and 69 people who gave one-off donations.

We would like to thank all our grant funders who provided income to LandWorks over the last year:

- Charles Hayward Foundation
- Mabel Cooper Charitable Trust
- National Lottery Community Fund RC Southwest Region
- Sir Halley Stewart Trust
- Spielman Charitable Trust
- Aurum Charitable Trust
- Fellfoot Charitable Trust
- Greenwood Place
- Noel Buxton
- Mable Cooper Charitable Trust
- Henry Smith Charity
- W.G. Beloe Charitable Trust
- The Considered Ask Foundation

Finally, we would like to thank all our customers who bought items from our market garden, pottery, and wood workshop. All proceeds from the sales directly support the charity. Earned income did well across the year, providing 25% of our total income.

Alongside the important income generated, the shop provides a real sense of purpose and achievement for trainees from making, growing, and selling produce.

“ I do enjoy getting [the chopping boards] right because the satisfaction and pride when something comes out looking nice, you think ooh, nice and smooth....because people are paying money for this stuff, and it wouldn't be right if it's untidy.... ”

***Ishmael, PeN Project***



## Trainee Voices

Research clearly indicates that the key to successful outcomes (e.g. reductions in reoffending) in the resettlement process is the quality of the relationship between service providers and trainees. Consistency is crucial in allowing time for trusting and stable relationships to develop.

In interviews with trainees and graduates this year, undertaken as part of the PeN Project, five key 'mechanisms' were identified as motivating them to engage in change at LandWorks. (The full stories can be found at [penprojectlandworks.org](https://penprojectlandworks.org))

First, LandWorks provides a 'safe haven' which brings 'peace' and 'calm' to their lives and gives them the confidence and strength to continue their resettlement journey:



“ I would've never thought I would say this because I've got real bad social anxiety, but honestly the people have been the best thing...Everybody's just so nice and welcoming and encouraging. I love that...I guess LandWorks almost has its own entity ... It's got its own character. The first words that come to mind are calm and serene and peaceful. It's comforting. It has a comforting presence...”

Cassandra, PeN Project

Second, Trainees and Graduates spoke about the sense of 'belonging' and being part of a 'supportive' community - in sharp contrast to their shattered childhoods, disjointed family relationship and immersion in corrosive drug and alcohol subcultures:



“ It's the support everyone gives you... I think that's a big part of it.... you're altogether. It's very social. It's not anti-social. I like that. I've had too much anti-social in my life, so it's quite nice to be around people... Probably a very good thing about this place, very supportive. Well, it's the biggest thing I would say.”

Dave, PeN Project



Third, LandWorks stands out for the quality of relationships it develops - described by the trainees and graduates as 'open', 'honest', 'non-judgmental', 'empathetic' and 'respectful':



“ [LandWorks] teaches you respect as well, more than anything... They greet you... They speak to you and make you feel wanted. They make you feel like you can improve yourself and do something with your life ... They don't tell you; they don't dictate to you... you're treated like a human-being, you're treated like someone that's worthy of something. ”

Mark, PeN Project

Fourth, the work ethic gives LandWorks trainees and graduates a sense of self-worth and achievement:



“ I liked building that deck I did.... I've never used a nail-gun or anything like that before. I've never built decking. It was actually a big achievement for me, and do you know what, I'm proud of myself because I've actually done that. I'm really proud of myself. ”

Dave, PeN Project

Finally, trainees spoke about the positive benefits of learning new skills, the practical nature of the work, and the structure and stability it brought to their lives:



“ I really like doing the workshop and the fact that I've got my own little project on the go... I like working with wood, I really do ... I enjoy the challenge of different things and actually rectifying problems or coming up with ideas and doing it right. I like that challenge...I'm hoping to learn some skills here so I might broaden my employment horizons and see what's out there. ”

Shadar Haran, PeN Project



## Graduate Support

A 'Graduate' is a Trainee who has finished their placement at LandWorks and is living in the community. Currently LandWorks has 175 Graduates and 128 remain in active contact.

Research on desistance shows that stopping offending can be a long and uneven journey. Therefore, LandWorks stresses the importance of remaining in contact with trainees after placement by providing on-going tapered resettlement support, based on the ‘traffic light system.’

After check-in by phone, text or email, the Graduate's situation is assessed as 'Green', 'Amber' or 'Red'. 'Green' signifies that the Graduate is doing well and just needs low level, regular contact. Of those in regular contact with LandWorks over the course of the year, 117 (91.4%) were in this position. An 'Amber' alert means that the Graduate has some issues and needs a medium level of support. 7 (5.5 %) were classified as such. A 'Red' alert signifies serious concerns and that the Graduate needs high levels of support. 4 (3.1%) were assessed like this.

## Charlie's story

The Resettlement Manager has a particularly significant role in working with graduates assessed as 'red' who are usually in a crisis or emergency situation. The case of Charlie below provides an example of the 'traffic light system' in action.

*Charlie is a LandWorks Graduate who attended the project regularly in 2015. Charlie has remained in contact since he left and occasionally dropped by to update us on how he was doing.*

*In June 2022, Charlie contacted the Project Director to express that he was homeless and struggling with his mental health. Charlie was expressing suicidal thoughts and had contacted LandWorks as a last resort to get help. He was invited to lunch to talk things through. The Project Director recorded Charlie as 'red' on the traffic light system that represents graduate wellbeing.*

*When he arrived, I introduced myself to Charlie as the new Resettlement Manager and spoke with him at length about his situation. We began by making an application to his local authority for housing. I liaised with them, but they argued that Charlie was non-priority need and therefore not eligible for emergency accommodation. Charlie also had 2 dogs which made it increasingly more difficult to acquire accommodation.*

*While we were waiting for a response from the council, I supported Charlie with his mental health by providing*



*emotional support and facilitating referrals to external agencies. I also managed to procure free veterinary care for his sick dog. The fact that I was supporting him and allowing him space to talk about things seemed to really help with his overall mental health.*

*Over the course of our work together, it became clear that Charlie was unsafe in the Devon area and needed to approach a different local authority in a different county as he was fleeing threats of violence and harassment. We approached Sheffield council, and I made the argument to them that even though Charlie did not have a local connection, he needed to be moved out of area for his own safety. Initially they refused to support Charlie as they needed proof that he was fleeing the area for safety reasons.*

*After extensive liaising between police services, Charlie's Offender Manager, Devon and Sheffield council and housing associations, Sheffield Council accepted a duty of care to him, and they offered him an accommodation placement. They did however, stipulate that Charlie would have to rehome the dogs as they could not be in accommodation with him. I argued this matter on behalf of Charlie and suggested that as part of the Homeless Code of Guidance and in the legislation within The Housing Act, dogs are considered property of the homeless individual and therefore, the council have a duty to provide safe and secure storage of an individual's property if the individual is unable to source this themselves. In Charlie's case, this meant that if Sheffield council could not house Charlie with his dogs, then they would have to fund a kennel for the dogs to be cared for until Charlie was able to have them back. After extensive back and forth, this was eventually agreed by Sheffield Council and they offered him a placement where he could have his dogs.*

*Since receiving the support, Charlie is now back in full time employment and has procured his own accommodation with his partner. Charlie reports that he is no longer experiencing any suicidal ideation. Charlie still visits LandWorks regularly to say hello!*





## The Resettlement Journey

Graduate support is tailored to individual needs and includes help with housing, mental health, employment, and benefits, as well as being a listening ear. In the PeN, Finishing Time and Focus Group interviews undertaken during 2022/23, LandWorks graduates and trainees spoke about the practical, responsive and co-ordinated support they receive:

“ ... if you need a hand with anything, you can ask...there's always someone that can help with anything... Like look, they've helped me do my ID. Like I wouldn't even know where to begin if I've only got that form..... but that's going to make a big difference for me, I can go and open a bank [account]. ”

Ben, PeN Project

Being able to drop in and talk to staff, and having access to LandWorks psychotherapist, helps to alleviate the pressure and anxiety surrounding their resettlement journey. On average, each graduate has eight individual counselling sessions.

“ I think [one-to-one counselling] gives people an insight as well... really brilliant support ...really helped me work through it a lot... You've got experienced people that are supporting you here with the mental health, have knowledge and experience behind it, they know what they're talking about. ”

Eric, PeN Project

A key goal of LandWorks is to find employment for its graduates as research shows that having a job is a crucial factor in successful resettlement. In 2022/3, the employment rate for economically active graduates (i.e.. those seeking and available for employment) was 94% (the same figure as last year). For adults leaving prison only 30% are in employment within six months of release (Prison Reform Trust, 2023).



“ I think this place is good for like building you a good routine, sort of build you up for that day if you want to go into employment... yeah, I feel like this place has got me in the right routine, right frame of mind ...the willpower (to apply for a job) ... ”

JimBob, Focus Group

## Challenges & Learning

The past year has been one of significant challenges, opportunities, and learnings for LandWorks. The continued block on placements for people on day release from prison has focused attention on trainee placements from the community, at a time when resettlement services provided by HM Prison and Probation Services have faced considerable criticism in a series of research reports. One report into 'government's effectiveness in resettling prison leavers' found a 'decline in the quality of resettlement services in recent years' (National Audit Office) and another commented that 'probation work was disappointing' (HM Inspectorate of Probation 2023), leading to a Public Accounts Committee inquiry into how the situation could be reversed.

Contact with probation services is cited as poor and inconsistent with frequent changes of supervisors. The criticisms also point to a lack of communication between service providers in the third sector and practitioners from statutory agencies; and that resettlement support is not responsive enough to individual needs, tending to be 'done to' rather than 'done with' trainees.

Practical resettlement support is a key component of the Theory of Change model introduced at LandWorks in 2021. The appointment of the first Resettlement Manager in October 2021 was unsuccessful which set back plans to develop resettlement work. However, a new Resettlement Manager was appointed in June 2022, and this has led to significant changes in the way resettlement support is delivered at LandWorks, with the bulk of support now provided in house. (See Table 1: Trainee Counselling and Resettlement Support). Referral to external agencies is being phased out and only taking place where specialist expertise is called for.

Having the Resettlement Manager permanently on site allows for a more co-ordinated, pro-active, immediate response to individual trainee and graduate needs. Many of the difficulties faced by trainees and graduates have to be dealt with immediately at a time of crisis, and weekly or fortnightly surgeries by external agencies could



“ I think probation have been like it for so long they don't know how to fix it, but it is broken ....people keep on committing crimes, it's costing them money to send them back to court, back to prison and no-one wins then... They're not giving people the chance to change their life around. If people had that opportunity, like LandWorks has given me, then the community and people would be paid off in the long run 'cos they'd get stuff back and at the minute they don't give you that chance. ”

**JimBob, PeN Project**



often not respond quickly enough. Reflecting recent research findings, the Resettlement Manager found that many agencies are still working under pressure post pandemic, being overstretched and understaffed, with huge backlogs and long waiting lists.

Due to the effects of complex trauma suffered by many trainees and graduates, LandWorks continues to provide individual counselling on-site delivered by a qualified psychotherapist. Currently this is even more important because many LandWorks trainees have interconnected mental health and substance misuse difficulties and mental health agencies will not work with dual diagnosis clients. This is a significant gap in provision which the independent psychotherapist at LandWorks can partially alleviate.

Given the criticisms faced by HM Prison and Probation Service (HMPPS) over the past 12 months, this year's Evaluation Report by the University of Plymouth sought to understand what makes LandWorks so successful, and what differentiates it from the resettlement provision provided by HMPPS.

As in previous years, the PeN and Finishing Time interviews with trainees and graduates offered powerful insights into how they experience the LandWorks programme. In 22/23 the LandWorks Evaluation team supplemented these interviews with focus groups to specifically address how LandWorks differed from their wider experiences of prison and probation. They also adopted a new research tool called the Asset Based Framework to investigate how staff view the benefits to trainees of having a LandWorks placement.

In the eyes of trainees and graduates the main difference between LandWorks and statutory criminal justice agencies was the quality of their relationships, and this had a significant impact on their motivation to change. All 40 of this year's cohort of trainees have had contact with probation services as they are either on licence from prison or on a community sentence. The main problem was that they felt their encounters with them were bureaucratic, dehumanised, and short-lived. They no sooner started to build a relationship than the probation officer was changed.

Both senior management and core team members agreed with the views of trainees and graduates in highlighting LandWorks' person-centred approach which values non-judgemental relationships in a shared, communal culture of trust and confidence building. They also highlighted the purposeful, structured nature of LandWorks which offered tangible practical skills and support.

Looking forward, LandWorks has earmarked three areas of focus for development over the next year. Firstly, to broaden the range of 'art' workshops beyond pottery, giving more trainees the opportunity to express themselves, learn new skills, and hopefully boost their confidence. Secondly, to engage more assertively with outreach and influencing policy to improve the resettlement process. Work on this has already begun and will be outlined in more detail in next year's report. Thirdly, to monitor the delivery of our new model of in-house resettlement support with a view to considering the need for a new part-time post to support the work of the resettlement team.

**Table 1: Trainee Counselling and Resettlement Support**

	2021/22	2022/23
<b>In-house Resettlement Sessions (one-to-one)</b>	<b>198</b>	<b>310</b>
<b>Counselling sessions with in-house psychotherapist (one-to-one)</b>	<b>87</b>	<b>122</b>
<b>Surgeries (provided on-site by external agencies)</b>		
- Housing	18	4
- Citizens Advice Bureau	12	6
- Job Centre	14	9
- Drugs and alcohol	27	8

## Financial Review

In the current economic environment, fundraising continues to be challenging and we are therefore pleased to report a favourable outcome for the year with total income increasing to £421,410 (2022: £386,138). Total expenditure was £368,281 (2022: £327,286) resulting in a net increase in funds of £53,129, reflecting a net decrease in restricted funds of £9,081 and a net increase to unrestricted funds of £62,210 before transfers. The total level of reserves held on 31 March 2023 was £367,631 (2022: £314,502).

It is the trustees' assessment that the charity is a going concern given the future grant funding already secured (including the award of a three-year grant from the National Lottery Community Fund announced later in 2021), the continuing strength of its earned income generation, and the level of its unrestricted reserves.

## Reserves Policy

The trustees' reserves policy is to build reserves equal to a minimum of six months and maximum of twelve months running costs to protect the continuity of the project against fluctuations in income. The unrestricted reserves for the year ended 31 March 2023 were £291,395 (including fixed assets of £2,719), equal to around 9 months' running costs.





## Our Team

LandWorks is staffed by people well qualified to deliver its objectives. The Project Director is supported by an experienced board of trustees who provide strategic direction, and a team of seven other salaried staff with specific responsibilities.

The Charity Manager has been on long term leave since June 2022. The Project Director has taken steps to maintain the charity management and to enable the organisation to run effectively and safely. Most of the Charity Manager's role has now been successfully redistributed to other members of the team and any gaps filled by ad hoc paid specialists.

A new Resettlement Manager was appointed in June 2022, funded by the Sir Halley Stewart Trust. This has changed the way in which resettlement support is provided. Most is now delivered in house, with referral to external agencies only when specialist expertise is called for. With the support of The Considered Ask, we also appointed a chef in January 2023 to engage trainees constructively in learning kitchen skills and to use products from the market garden to encourage health eating. This is still at a pilot stage and may need adjustment later in how it is used.

During 2022-23, the charity continued to employ one of its former trainees who leads the woodwork training enterprise, overseeing its operations, and training others. As well as offering valuable insight to project development, his knowledge of the criminal justice system and the challenges facing our beneficiary group filters into the day-to-day running of LandWorks. In January 2023, we also offered our first horticultural traineeship to one of our trainees, leading to a Royal Horticultural Society Level 2 & 3 qualification.

## Recruitment & Training of Trustees

Any new trustees are appointed by the existing trustees. Prospective trustees have the opportunity to meet with the Chair and other trustees and to speak with the Project Director, and they are provided with background information about the charity. Following appointment, all new trustees are provided with a copy of the Charity Commission guidelines 'The Essential Trustee', as well as the charity's constitution, the LandWorks Handbook and recent annual reports and financial statements. New trustees are encouraged to visit the site and meet with staff and trainees. They all complete Safeguarding adults training.

## Structure, Governance & Management

LandWorks is constituted as a Charitable Incorporated Organisation (CIO), registered as a charity on 15 March 2016. The charity has a governing constitution registered with the Charity Commission. The governing document was amended in September 2020 in order to allow trustees to serve up to three, rather than two, consecutive terms of office.

Trustees meet a minimum of three times a year. All trustees give their time voluntarily and receive no benefits from the charity.



## Reference & Administrative Details

Registered charity name    LandWorks

Charity number                1166057

Principal address            Quarry Field  
Dartington Hall  
Totnes  
Devon  
TQ9 6EA

Charity trustees              Graham Edward Tuppen CBE (Chair)  
Sally Benthall  
Jason Kew  
Dr Sarah Wollaston  
Dr Aroop Mozunder

Independent examiner      Neil Hitchings FCA  
Francis Clark LLP  
Centenary House  
Peninsula Park  
Rydon Lane  
Exeter  
EX2 7XE

Charity staff                  During 2022-2023:  
Chris Parsons (Project Director)  
Daniela Chivers (Office Administrator)  
Gill Hearnshaw (Office and Finance Administrator)  
Graham Stone (Woodwork)  
Elli Targett (Resettlement Manager)  
Lucy Bell (Pottery Lead)  
Monika Krol (Market Gardener)  
Steve Bradford (Charity Manager)  
Steven Wellington (Site Maintenance)  
Djamila Vogelsperger (Chef)



## Statement of Trustees' Responsibilities

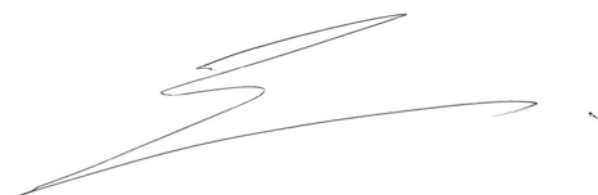
The trustees of LandWorks (CIO) are responsible for preparing the Trustees' Report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities in England and Wales require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees Report was approved by the Trustees and signed on their behalf by



**Graham Edward (Ted) Tuppen CBE**  
Chair of Trustees  
23 January 2024

# Independent Examiner's Report to the Trustees of LandWorks

## Year ended 31 March 2023

I report to the trustees on my examination of the accounts of LandWorks (the charity) for the year ended 31 March 2023.

### *Responsibilities and basis of report*

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act.

### *Independent examiner's statement*

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Neil Hitchings FCA  
Francis Clark LLP  
Chartered Accountants  
Centenary House  
Peninsula Park  
Rydon Lane  
Exeter  
EX2 7XE



# Statement of Financial Activities

## (Including the Income and Expenditure Account)

Year ended 31 March 2023

	Note	Unrestricted Funds	Restricted Funds	Total year ended 31 March 2023	Total year ended 31 March 2022
Income:		£	£	£	£
Donations and Legacies	2	278,755	79,750	358,505	300,272
Investment income	3	810	-	810	923
Charitable activities	4	61,595	-	61,595	84,943
Other trading activities		500	-	500	-
<b>Total Income</b>		<b>341,660</b>	<b>79,750</b>	<b>421,410</b>	<b>386,138</b>
<b>Expenditure:</b>					
Charitable activities	5	279,450	88,831	368,281	327,286
<b>Total Expenditure</b>		<b>279,450</b>	<b>88,831</b>	<b>368,281</b>	<b>327,286</b>
<b>Net income/(expenditure)</b>		<b>62,210</b>	<b>(9,081)</b>	<b>53,129</b>	<b>58,852</b>
<b>Transfers between funds</b>		<b>(4,000)</b>	<b>4,000</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>58,210</b>	<b>(5,081)</b>	<b>53,129</b>	<b>58,852</b>
<b>Reconciliation of Funds:</b>					
Total funds brought forward		229,185	85,317	314,502	255,650
<b>Total Funds carried forward</b>		<b>287,395</b>	<b>80,236</b>	<b>367,631</b>	<b>314,502</b>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

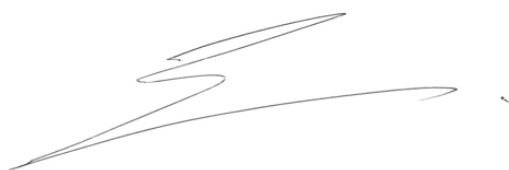
# Balance Sheet

As at 31 March 2023

	Note	2023		2022	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	8		2,719		4,155
<b>Current assets</b>					
Debtors	9	46,092		52,793	
Cash at bank and in hand		328,763		262,788	
		<u>374,855</u>		<u>315,581</u>	
Total current assets					
<b>Liabilities</b>					
Creditors due within one year	10	(9,943)		(5,234)	
		<u></u>		<u></u>	
<b>Net current assets</b>			364,912		310,347
<b>Net Assets</b>			<u>367,631</u>		<u>314,502</u>
<b>The funds of the charity</b>					
Unrestricted funds	11		287,395		229,185
Restricted funds	11		80,236		85,317
			<u></u>		<u></u>
<b>Total Charity Funds</b>			<u>367,631</u>		<u>314,502</u>

The notes on pages 29 to 37 form an integral part of these accounts.

These financial statements were approved by the Board of Trustees.



Graham Edward (Ted) Tuppen CBE  
Chair of Trustees  
23 January 2024

Registered Charity Number: 1166057



# Notes to the accounts

Year ended 31 March 2023

## 1. Accounting Policies

The principle accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### (a) Basis of preparation

The financial statements have been prepared in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - the Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has been withdrawn.

The charity meets the definition of a public entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The organisation is a Charitable Incorporated Organisation (CIO) registered in England and Wales on 15 March 2016.

The functional currency of LandWorks CIO is considered to be pounds sterling because it is the currency of the primary economic environment in which the charity operates.

Although the charity reported an unrestricted deficit for the year of £9,081 (2022: unrestricted deficit £6,365) it has already secured a significant amount of funding for the coming year. The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis the charity is a going concern.

### (b) Funds

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are donations which the donor has specified are to be solely used for the particular areas of the charity's work for specific projects being undertaken by the charity.

### **(c) Income**

Receipts are included in the Statement of Financial Activities (SOFA) when: the charity becomes entitled to the resources; it is probable they will receive the resources; and monetary value can be measured with sufficient reliability.

Income from government and other grants (including multi-year grants), whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

### **(d) Investment income**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

### **(e) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings: Expenditure on charitable activities includes the direct cost of work with service users and other activities undertaken to further the purposes of the charity and their associated support costs. Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

### **(f) Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charities work and activities. These costs have been allocated to expenditure on charitable activities.

### **(g) Tangible fixed assets and depreciation**

Individual fixed assets costing £2,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

- Leasehold improvements - Straight line over the life of the lease
- Furniture and equipment – 50% on a straight line basis
- Plant, machinery and motor vehicles – 20% on a straight line basis

## **(i) Taxation**

The charity is not registered for Value Added Tax, and the cost of irrecoverable VAT is therefore included within the relevant expenditure headings

## **(j) Financial instruments**

LandWorks only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. The charity currently holds:

- Trade and other debtors and trade and other creditors.

## **2. Donations and Legacies**

	2023	2022
	£	£
Donations and gifts	75,713	31,127
Gift Aid	14,445	10,965
General grants provided by government/other charities	268,347	258,180
	<u>358,505</u>	<u>300,272</u>

The income from donations and legacies was £358,505 (2022: £300,272) of which £278,755 was unrestricted (2022: £190,442) and £79,750 restricted (2022: £109,830).

## **3. Investment Income**

	2023	2022
	£	£
Bank Interest	810	923
	<u>810</u>	<u>923</u>

The income from investments was £810 (2022: £923) of which £810 was unrestricted (2022: £923) and £nil restricted (2022: £nil).



#### 4. Income from Charitable Activities

	2023	2022
	£	£
Wood workshop income	35,157	59,002
Market garden sales	9,388	9,619
Off site working sales	506	370
Art department sales	6,929	7,024
Compost sales	9,615	8,928
	<u>61,595</u>	<u>84,943</u>
	<u><u>61,595</u></u>	<u><u>84,943</u></u>

The income from charitable activities was £61,595 (2022: £84,943) of which £61,595 was unrestricted (2022: £84,943) and £nil restricted (2022: £nil).

#### 5. Total Expenditure on Charitable Activities

	2023	2022
	£	£
Project staff (all activities)	259,477	225,575
Operating and direct costs	28,641	33,736
Overhead costs	80,163	67,975
	<u>368,281</u>	<u>327,286</u>
	<u><u>368,281</u></u>	<u><u>327,286</u></u>

The total resources expended were £368,281 (2022: £327,286) of which £279,450 was unrestricted (2022: £282,673) and £88,831 restricted (2022: £44,613).

## 6. Staff costs

	2023	2022
	£	£
Wages and salaries	230,282	202,360
National Insurance	21,183	16,570
Pension costs	8,012	6,645
	<u>259,477</u>	<u>225,575</u>

There were no employees in receipt of emoluments exceeding £60,000.

The charity trustees were not paid or received any other benefits from employment with the charity (2022: £nil) neither were they reimbursed expenses during the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

The key management personnel of the charity are the Project Director and the Charity Manager and their remuneration for the year is £85,924 (2022: £91,986).

The average number of employees during the year was 8 (2022: 8).

There were no other related party transactions during the year ended 31 March 2023.

The charity paid £8,012 (2022: £6,645) of pension contributions through NEST.

## 7. Net income/(expenditure) for the year

	2023	2022
	£	£
This is stated after charging:		
Depreciation	1,436	1,857
Independent Examination and accountancy	2,500	2,250
	<u>3,936</u>	<u>4,107</u>

## 8. Tangible fixed assets

	Leasehold Improvements	Plant, machinery & motor vehicles	Fixtures, Fittings and Equipment	Total
	£	£	£	£
<b>Cost</b>				
At 1 April 2022	11,289	14,468	2,518	28,275
Additions	-	-	-	-
	<u>11,289</u>	<u>14,468</u>	<u>2,518</u>	<u>28,275</u>
At 31 March 2023	<u>11,289</u>	<u>14,468</u>	<u>2,518</u>	<u>28,275</u>
<b>Depreciation</b>				
At 1 April 2022	7,158	14,468	2,494	24,120
Charge for the year	1,412	-	24	1,436
	<u>8,570</u>	<u>14,468</u>	<u>2,518</u>	<u>25,556</u>
At 31 March 2023	<u>8,570</u>	<u>14,468</u>	<u>2,518</u>	<u>25,556</u>
<b>Carrying amount</b>				
At 31 March 2023	<u>2,719</u>	<u>-</u>	<u>-</u>	<u>2,719</u>
At 31 March 2022	<u>4,131</u>	<u>-</u>	<u>24</u>	<u>4,155</u>

## 9. Debtors

	2023	2022
	£	£
Prepayments and accrued income	16,092	2,793
Grants receivable	30,000	50,000
	<u>46,092</u>	<u>52,793</u>



**10. Creditors: amounts falling due within one year:**

	2023	2022
	£	£
Trade creditors	6,432	331
Taxation and social security	2,363	-
Accruals and deferred income	314	3,776
Other creditors	834	1,127
	<u>9,943</u>	<u>5,234</u>

**11. Funds**

	31 March 2022	Incoming resources	Expenditure	Transfers	1 April 2023
	£	£	£	£	£
<b>Restricted funds</b>					
Lloyds Bank Foundation	18,750	2,250	(25,000)	4,000	-
National Lottery Community fund	10,000	57,500	(43,831)	-	23,669
Devon Community Foundation	2,817	-	-	-	2,817
Sir Halley Stewart Trust	53,750	20,000	(20,000)	-	53,750
	<u>85,317</u>	<u>79,750</u>	<u>(88,831)</u>	<u>4,000</u>	<u>80,236</u>
<b>Unrestricted funds</b>	229,185	341,660	(279,450)	(4,000)	287,395
	<u>314,502</u>	<u>421,410</u>	<u>(368,281)</u>	<u>-</u>	<u>367,631</u>

*Lloyds Bank Foundation - Woodwork Trainer salary*

*National Lottery Community Fund RC South West Region – Salaries, Evaluation and Overheads*

*Devon Community Foundation/OPCC – Woodwork trainer and materials for workshop extension*

*Sir Halley Stewart Trust – Resettlement Manager*

## 11. Funds (continued)

	31 March 2021 £	Incoming resources £	Expenditure £	Transfers £	1 April 2022 £
<b>Restricted funds</b>					
Lloyds Bank Foundation	18,750	25,000	(25,000)	-	18,750
National Lottery Community Fund	-	20,000	(10,000)	-	10,000
The Norman Family Charitable Trust	250	-	(250)	-	-
Devon Community Foundation	-	4,830	(2,013)	-	2,817
Devon Community Foundation – WACE CT	1,100	-	(1,100)	-	-
Sir Halley Stewart Trust	-	60,000	(6,250)	-	53,750
<b>Total restricted funds</b>	<b>20,100</b>	<b>109,830</b>	<b>(44,613)</b>	<b>-</b>	<b>85,317</b>
<b>Unrestricted funds</b>	<b>235,550</b>	<b>276,308</b>	<b>(282,673)</b>	<b>-</b>	<b>229,185</b>
<b>Total funds</b>	<b>255,650</b>	<b>386,138</b>	<b>327,286</b>	<b>-</b>	<b>314,502</b>

## 12. Analysis of Net Assets between Funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
Fund balances at the year-end are represented by:			
Tangible fixed assets	2,719	-	2,719
Net current assets	284,676	80,236	364,912
<b>Total net assets</b>	<b>287,395</b>	<b>80,236</b>	<b>367,631</b>

### 2022 Comparative net assets by fund

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Fund balances at the year-end are represented by:			
Tangible fixed assets	4,155	-	4,155
Net current assets	225,030	85,317	310,347
<b>Total net assets</b>	<b>229,185</b>	<b>85,317</b>	<b>314,502</b>

## 13. Operating lease commitments

**Commitments** – the total of future minimum lease payments as follows:

	2023 £	2022 £
<b>Land and Buildings</b>		
Less than 1 year	500	500
2-5 years	1,000	1,500
>5 years	-	-
	<b>1,500</b>	<b>2,000</b>





Reducing Reoffending. Transforming Lives

**LandWorks is an independent charity providing a supported route back into employment and the community for people in prison or at risk of going to prison.**

**landworks.org.uk**

**info@landworks.org.uk**

**01803 864 891**

**Registered Charity Number: 1166057**